

# Make a Difference!

**G**OVERNOR MITCH DANIELS CREATED THE DEPARTMENT OF CHILD SERVICES to help protect our youngest and most vulnerable citizens. The department is now expanding its staff of family case managers and seeks hardworking and dedicated individuals to fill newly created Family Case Manager positions throughout the State of Indiana. The successful candidate shall hold a bachelor's degree in a social sciences discipline from an accredited college or university. Join our team for a rewarding career and help us protect our State's most valuable asset: our children.

## Benefits and Challenges of working for DCS:

### Benefits

- Serving the community
- Watching children and families achieve and celebrate their successes
- Great co-workers and support systems
- Potential for Educational and Advancement Opportunities
- Generous benefits including health, dental, vision, life insurance and paid leave
- Retirement Program

### Challenges

- Heavy responsibility and decision making about people's lives
- Working with difficult issues
- Ongoing paperwork demands



## Rewards of working with families:

"The kids and knowing you have made a difference"

—Denise, FCM

"Watching families develop and become better parents"

—Anisa, FCM

"Working with people to help themselves and have hope"

—Shamika, FCM

## This job is for you, if you:

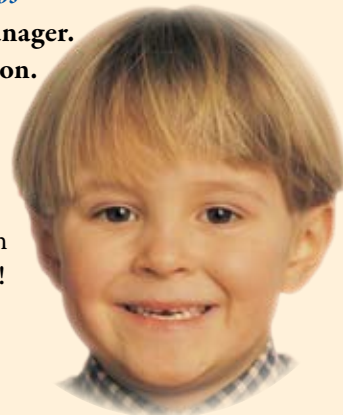
- Enjoy Challenges
- Enjoy the rewards of helping others
- Recognize that working with families is sometimes a long-term process
- Understand that satisfaction and rewards can come from the process
- Enjoy a job that is never routine
- Can cope with an oftentimes demanding environment

## How to Apply:

Go to <http://www.in.gov/jobs>  
Search for Family Case Manager.  
Fill out an online application.

## Note:

Have your resume on hand before going online so that you can make the application process smooth and efficient!



## MISSION:

The Indiana Department of Child Services (DCS) protects children from abuse and neglect. DCS does this by partnering with families and communities to provide safe, nurturing, and stable homes.

## VISION:

Children thrive in safe, caring, supportive families and communities.

## VALUES:

We believe every child has the right to be free from abuse and neglect.

We believe every child has the right to appropriate care and a permanent home.

We believe parents have the primary responsibility for the care and safety of their children.

We believe the most desirable place for our children to grow up is with their own families, when these families are able to provide safe, nurturing, and stable homes.

We believe in personal accountability for outcomes, including one's growth and development.

We believe every person has value, worth, and dignity.





**Exciting,  
Challenging,  
Rewarding.**



If you are considering relocating  
in Indiana please visit:  
[www.in.gov/visitindiana/](http://www.in.gov/visitindiana/)  
to learn more about Indiana.



**State of Indiana**  
Mitchell E. Daniels, Jr., Governor  
**Department of Child Services**  
402 W. WASHINGTON STREET, Room W392  
INDIANAPOLIS, INDIANA 46204-2739  
[www.IN.gov/dcs](http://www.IN.gov/dcs)

The Indiana Department of Child Services does  
not discriminate on the basis of race, color, creed,  
sex, age, disability, national origin, or ancestry.



**Do You Want to Make  
a Difference?**

***Consider  
a Career  
with us!***

